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FINAL EXAMINATION**

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**COURSE NAME : BUSINESS ETHICS**  
**COURSE CODE : DSM 1073**  
**EXAMINATION : DECEMBER 2022**  
**DURATION : 3 HOURS**

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**INSTRUCTION TO CANDIDATES**

1. This question paper consists of **ONE (1)** part: PART A (50 Marks)  
PART B (50 Marks)
2. Candidates are not allowed to bring any material to examination room except with the permission from the invigilator. The formula was attached at the back question paper.
3. Please check to make sure that this examination pack consists of:
  - i. Question Paper.
  - ii. Objective Answer Paper
  - iii. Answering Booklet

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**DO NOT TURN THIS PAGE UNTIL YOU ARE TOLD TO DO SO**

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*THIS EXAMINATION PAPER CONSISTS OF 9 PRINTED PAGES INCLUDING FRONT PAGE*

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**PART A**

This part contains of **TWENTY FIVE (25)** questions.

Answer ALL in Objective Answer Paper.

1. Ethics is:
  - A Morals + Values.
  - B Values + Beliefs.
  - C Morals + Reasoning.
  - D Values + Philosophy.
  
2. Rationally, we learn and adapt to the ethics and moral principles through our
  - A culture.
  - B upbringing.
  - C socialisation.
  - D all of the above.
  
3. Which of the following is **not** the human responsibilities?
  - A To buy good products.
  - B To help others be good.
  - C To make himself or herself good.
  - D To make the physical world good.
  
4. Which one is **not** one of the Golden Rule principles?
  - A Utilitarian principle.
  - B Behavioural principle.
  - C Risk Aversion principle.
  - D Ethical 'no free lunch' rule.

5. The following are best described the comparison between ethics and legality concept **accept**
- A ethics is above the law while law is above the morality.
  - B ethics covers a broader scope while legality carries a narrower scope.
  - C ethics relates to right and justice while legality refers to laws that have written.
  - D ethics requires a sincere conscience while law are not necessarily drive one's conscience to internalize good values.
6. Which statement is/are **true**?
- A Ethics is a principle that guide the human behaviour.
  - B The term 'ethics' and 'morality' are not synonymous terms.
  - C Ethics is not synonymous to religious morality or moral theology.
  - D All of the above.
7. Identifying the appropriate levels of decision making.
- i. Individual
  - ii. Organization
  - iii. Market system
  - iv. Business system
- A i and ii
  - B i and iii
  - C ii and iv
  - D i, ii and iv
8. Fakhrul, a Manager of Disk Precision which is manufacturing company. He is responsible to the irresponsible activities such as pollution, safety and health hazards that have occurred. Fakrul are represents the roles of
- A economic actors.
  - B company trustees.
  - C corporate leaders.
  - D community leaders.

9. Codes of conduct and codes of ethics:
- A Become necessary only after a company has been in legal trouble.
  - B Are designed for top executives and managers, not regular employees.
  - C Rarely become an effective component of the ethics and compliance program.
  - D Are formal statements that describe what an organization expects of its employees.
10. The moral principles, standards of behaviour, or set of values that guide a person's actions in the work place is called
- A work place ethics.
  - B office place ethics.
  - C behavioural ethics.
  - D factory place ethics.
11. Which statement is/are **true** about the moral dimension?
- A Requires an individual to be willing to seek out and act on reasons.
  - B One has to place himself or herself in the shoes of others before acting.
  - C Think about doing the best for the common good and well-being of others.
  - D All of the above.
12. Ethics is also a branch of
- A principle.
  - B regulation.
  - C philosophy.
  - D code of conduct.
13. Metaphysics is the study of
- A force.
  - B action.
  - C existence.
  - D knowledge.

14. If you believe in making decisions for the good of most people, you can describe as following which school of thought?
- A Egoism.
  - B Teleology.
  - C Deontology.
  - D Utilitarianism.
15. Faizal is an innocent person is desperately looking for shelter to save his life from someone who wants to kill him. He approached Akmal and Akmal are convinced that Faizal is innocent. Akmal also provided Faizal with his home as shelter. When Akmal are approached by the killer, he denied that he had provided Faizal shelter for his protection. This is an example of
- A meta-ethics.
  - B moral relativism.
  - C normative ethics.
  - D moral objectivism.

A right action is one that has not merely some good consequences, but it also has the greatest amount of good consequences possible when the bad consequences are also taken into consideration.

Statement 1

16. Statement 1 are best described the utilitarian principle of
- A hedonism.
  - B maximalism.
  - C universalism.
  - D consequentialism.

17. Which of the following is a true statement regarding leadership and ethics?
- A Leaders are never ethical, and ethical people are never leaders.
  - B Ethical people are not always leaders, but leaders are always ethical.
  - C Leaders are not always ethical, but ethical people are always leaders.
  - D Ethical people are not always leaders, and leaders are not always ethical.
18. Which of the following is an example of how ethical leadership leads to cooperative relationships?
- A Your company doesn't have to worry about legal trouble.
  - B Emily only works with people who make her laugh and have fun.
  - C Fahmi knows he can trust his coworkers to help him when he is overwhelmed.
  - D Your group project members work together because they cannot finish the work alone.
19. Veronica wants to work hard because she respects and believes in her company's top executives. This is an example of how
- A being ethical isn't the same as being a leader.
  - B ethical leadership helps organizations avoid scandals.
  - C being a leader doesn't ensure that others will be ethical.
  - D ethical leadership leads to a more productive and meaningful workplace.
20. The purpose of a Corporate Governance Committee is to monitor the \_\_\_\_\_ of the corporation and oversee \_\_\_\_\_ with the company's internal code of ethics.
- A office rules / interviews
  - B financial statements / rules
  - C ethical performance / compliance
  - D external communication / misconduct
21. A stakeholder is someone who
- A is hired to do a specific job
  - B answers to the board of directors
  - C wants to see the company's bottom line
  - D has a vested interest in a company's success

22. IHH company was audited by the external audit committee. The audit findings show IHH company creating a rainy day reserve as a revenue source to bolster future performance and holding back revenue. This statement best suits the ethical issues on
- A financial risk.
  - B remuneration.
  - C agency conflict.
  - D financial manipulation.
23. Which of the following does the term Corporate Social Responsibility relate to?
- A Ethical conduct.
  - B Environmental practise.
  - C Community investment.
  - D All of the above.
24. Which of the following is considered to be the first step in the recipe for designing a successful CSR programme?
- A Management should create a CSR policy for the business.
  - B Management must communicate the need for CSR across the business.
  - C Employees throughout the business should brainstorm to come up with initiatives for CSR.
  - D An inventory of skills and resources needed to implement the programme should be drawn up.
25. Examine the critical arguments against CSR.
- A Classical economics.
  - B Individuals have moral responsibility.
  - C Dilutes primary purpose of a business.
  - D All of the above.

[50 MARKS]

**PART B**

This part contains of **THREE (3)** questions.

Answer ALL in Answering Booklet.

**QUESTION 1**

- a. Explain **five (5)** types of primary stakeholders with their stakes that are the most influential to a firm.

(10 marks)

- b. Suggest **five (5)** type of secondary stakeholders that can help to increase firm's reputation and public standing.

(5 marks)

**QUESTION 2**

In modern times, women can marry the people they love and no longer depend on their husbands. They become more independent and have their own careers. Unfortunately, most people still look down on them and treat them differently.

- a. In your opinion, what are the challenges that women have to face eventhough the era has changed.

(15 marks)

- b. List **five (5)** forms of discrimination.

(5 marks)



**QUESTION 3**

An environment is generally defined as the surroundings or conditions in which a person, animal or plant survives or operates. However, many environmental issues arise as a result of human activity on the biophysical environment, which can lead to environmental degradation.

- a. List **five (5)** environmental challenges of the 21<sup>st</sup> Century.

(5 marks)

- b. Explain **five (5)** barriers towards sustainable consumptions.

(10 marks)

**[50 MARKS]**

**[100 MARKS]**

**END OF QUESTION PAPER**

